

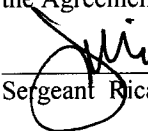
MEDIATION AGREEMENT
BY AND BETWEEN CHICAGO SERGEANT RICARDO RIVERA, STAR 943,
AND THE CITY OF CHICAGO,
DEPARTMENT OF POLICE, INTERNAL AFFAIRS DIVISION

This Mediation Agreement ("Agreement") is made by and between the City of Chicago, Department of Police, Internal Affairs Division ("IAD"), and Sergeant Ricardo Rivera, Star #943, ("Sergeant"), on this 28 day of August 2012.

IAD is investigating Compliant Register No. 1049934, in which Sergeant has been named as the accused. Under this Agreement, IAD and Sergeant agree:

1. Sergeant agrees not to contest either the allegations of misconduct made or the IAD finding of Sustained for Complaint Register No. 1049934. As a condition of this Agreement, Sergeant accepts this finding and agrees to waive all administrative rights available under the Collective Bargaining Agreement between the City of Chicago and the Chicago Police Sergeant's Association (CPSA), applicable Chicago Police Department rules, applicable City of Chicago employee rules, Chicago Police Board rules, and any other applicable administrative rights and/or rights at law.
2. Sergeant agrees to accept and will not contest a penalty for a Violation Noted from the Chicago Police Department. As a condition of this Agreement, Sergeant accepts this penalty and agrees to waive all administrative rights available under the Collective Bargaining Agreement between the City of Chicago and the CPSA, applicable Chicago Police Department rules, City of Chicago employee rules, Chicago Police Board rules, and any other applicable administrative rights and/or rights at law.
3. The Violation Noted will be set forth on a separate document.
4. IAD agrees to terminate its investigation into Complaint Register No. 1049934 pursuant to this Agreement and will enter a Sustained finding against Sergeant. Sergeant will not be required to make a statement to an IAD Investigator.
5. Any attempt to contest either the Sustained finding and/or penalty within this Agreement will render this Agreement null and void.

I declare that I have completely read and understand the terms of this **MEDIATION AGREEMENT**, was provided the opportunity to discuss this Agreement with counsel, and freely accept the terms of the Agreement.


Sergeant Ricardo Rivera, #943

Date: 27 Aug 12

CPSA

By: 

Date: 28 Aug. 12

Title: JP/Germani Am.

City of Chicago, Department of Police, Internal Affairs Division

By: 

Date: 28 AUG 12

Title: Dept Advocate